



ST RICHARD REYNOLDS CATHOLIC COLLEGE

ST RICHARD REYNOLDS CATHOLIC PRIMARY SCHOOL
ST RICHARD REYNOLDS CATHOLIC HIGH SCHOOL

Videte Bona Domini

Position: Head of Primary School

Thank you for showing an interest in our College. It is already developing into the school of choice for a significant number of Catholic families living in and around the London Borough of Richmond upon Thames. We had nearly 200 applications for our 30 Reception places last January 2017 and almost 1000 preferences for the 150 Year 7 places we had for September 2017.

As a one-form entry primary school and five-form entry secondary school, the College will grow to provide an educational experience of the highest quality for young people between the ages of 4 and 18.

The chance to be part of the design and creation of such a school is a once in a career opportunity for people passionate about improving the life skills and chances for children created in God's image.

We opened in September 2013 and currently have 150 pupils in our Primary school (Reception to Year 4) together with almost 750 High School pupils (Years 7 to 11). We recently opened new accommodation which includes that for the Primary School.

We want to work with an exceptional Primary teacher who develop an enviable Catholic Primary School provision so that our pupils' school experience is second to none and their transition from Key Stage 2 to Key Stage 3 is seamless and successful.

Your key focus will be to lead and manage our Primary team, working closely with the College Principal and Business Manager. Whilst you will be responsible for our pupils' Learning Outcomes across EYFS, Key Stages 1 & 2 we want our pupils to have an exceptional all round high quality experience where they will come first, be loved, listened to, challenged and inspired.

You will be someone who is a practising Catholic, who is committed to supporting and developing our Catholic mission & identity with the following qualifications & attributes:

Qualifications (should be clear on your application form):

- UK qualified teacher status
- educated to degree level

Experience (should be referenced in your supporting statement):

You should be someone with

- at least **ten** years clearly demonstrable successful school experience within Primary provision in the UK
- recent significant experience as a leader in a Primary School



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Principal: Richard Burke BSc M.A.
Diocese of Westminster

someone who:

- has had relevant pastoral experience
- has recent relevant professional development
- has successfully led a school improvement initiative following accurate self-review and evaluation
- can use data well to evaluate and inform future planning
- can listen to young people and encourage them to speak up and challenge when something is not right

The rest...should become clear from your application and possible visit/interview

You should be someone who:

- is an excellent communicator
- is able to demonstrate emotional intelligence
- is driven, tenacious, able to maintain focus, objectivity and exercise sound judgement
- is innovative and creative
- acts with integrity
- is willing and able to contribute to the wider life of the College
- has a positive attitude to life and work understanding the impact that this has on colleagues
- could start to describe what an 'exceptional' Catholic school experience looks like and has ideas and skills to help develop one

You will appreciate and be excited by the knowledge that:

- the College is both a primary and secondary school bringing with it so many opportunities to explore and develop learning and teaching opportunities
- the College will continue to grow over the next two years with eventually over 1000 pupils from Reception to Year 13
- you will be able to work with our team to grow and develop a Catholic provision and experience that is second to none
- you will become part of something very special for the Catholic and wider community in this part of South West London

A positive attitude and approach to any challenge are common attributes of my colleagues. We also look to appoint people who clearly demonstrate potential and are willing to be developed.

I have very high expectations and a relentless focus on excellence in all aspects of my work, and I expect the same of my colleagues. An important part of my philosophy is the belief that strong, positive relationships built on trust, integrity and a love of God are essential to ensure that these expectations are met.

I hope that these few words and our website give you sufficient information to apply for this position, however please don't hesitate to contact us to discuss the role. If you are relatively local I would encourage you to visit.

I wish you well.

R. E. Burke
January 2018