



## ST RICHARD REYNOLDS CATHOLIC COLLEGE

### *Videte Bona Domini*

**Position:** Assistant Head of Primary School

**Salary negotiable dependent upon calibre and experience**

**Required:** September 2019

**Closing date:** Friday 26th April

**Interviews week beginning:** w/b Monday 29th April

Thank you for showing an interest in our College. St Richard Reynolds is already developing into the school of choice for a significant number of Catholic families living in and around the London Borough of Richmond upon Thames. For September 2019 we have had well over 200 applications for our 30 Reception places and over 1000 preferences for our 150 Year 7 places.

As a one-form entry primary school, five-form entry secondary school and Sixth form, the College has grown to provide an educational experience of the highest quality for young people between the ages of 4 and 18.

Our staff are our most valuable resource and we will always invest in them because they know that our pupils come first, are loved, listened to, challenged and inspired – and they understand why.

Ideally we are looking for someone who will be willing and able to teach from Reception to Year 6 with the knowledge and pedagogy to deliver high quality lessons that will ensure great learning.

This role is, in essence, a deputy head of school role - this descriptor should provide an adequate image from which to determine your capability to do it well. You may not be the finished article (none of us are!) but you will be keen to learn and develop and use the influence you have to improve the educational experience of our students and pupils. You will do this by listening to, loving, inspiring and challenging those young people, but also the staff that you lead.

You will have access to training on everything from presentation skills to leadership & management techniques. Your support network will be second to none.



St Richard Reynolds Catholic Primary School, High School and Sixth Form  
Clifden Road • Twickenham TW1 4LT • 020 8325 4630  
[www.strichardreynolds.org.uk](http://www.strichardreynolds.org.uk) • @stRRCCCollege

Principal: Richard Burke BSc MA  
Diocese of Westminster

You will appreciate and be excited by the knowledge that:

- the College is both a primary and secondary school bringing with it so many opportunities to explore and develop learning and teaching opportunities
- you will be able to work with our team to grow and develop a Catholic provision and experience that is second to none
- you will become part of something very special for the Catholic and wider community in this part of South West London

A positive attitude and approach to any challenge are common attributes of my colleagues. We also look to appoint people who clearly demonstrate potential and are willing to be developed.

I have very high expectations and a relentless focus on excellence in all aspects of my work, and I expect the same of my colleagues. An important part of my philosophy is the belief that strong, positive relationships built on trust, integrity and a love of God are essential to ensure that these expectations are met.

Please find attached the job description for the post and the person specification.

Should you have the skills and experience required for this role please explore our website [www.strichardreynolds.org.uk](http://www.strichardreynolds.org.uk) then apply as soon as possible by:

- CES application form
- with the names of two referees and
- a supporting letter that includes how you meet the person specification.

I hope that these few words and our website give you sufficient information to apply for this position, however please don't hesitate to contact us to discuss the role. Please contact Claudine Richardson at [recruitment@srrcc.org.uk](mailto:recruitment@srrcc.org.uk) for further information or to arrange a visit.

I wish you well.

Richard Burke  
**Principal**  
March 2019

***St Richard Reynolds Catholic College is an equal opportunities employer. We recognise that everybody is different and strive to harness those differences to create an inclusive environment where individuals feel valued, their talents are recognised and they are given every opportunity to develop their full potential.***