

Subject Leader of Mathematics

Thank you for showing an interest in our College. It is already developing into the school of choice for a significant number of Catholic families living in and around the London Borough of Richmond upon Thames. For September 2019 we have had nearly 200 applications for our 30 Reception places and over 1000 preferences for our 150 Year 7 places.

As a one-form entry primary school and five-form entry secondary school, the College has grown to provide an educational experience of the highest quality for young people between the ages of 4 and 18.

Our staff are our most valuable resource and we will always invest in them because they know that our pupils come first, are loved, listened to, challenged and inspired – and they understand why! We encourage visitors and welcome both prospective parents and potential staff.

The role

Ideally you will be willing and able to teach from Year 7 to Year 13 with the subject knowledge to deliver high quality lessons to ensure great learning.

You may well also have experience of leading and managing teams, or at least the potential to do so. You will be able to articulate your vision of a great Mathematics provision in our College and have the insight and ideas to begin describing how you would go about moving towards that vision.

The Subject Leader of Mathematics is an incredibly influential and important position within any school, together with the SLs of English, RE and Science they form the core group of Middle Leaders. You may not be the finished article (none of us are!) but you will be keen to learn and develop and use the influence you have to improve the educational experience of our students and pupils. You will do this by listening to, loving, inspiring and challenging those young people, but also the staff that you lead.

You will have access to training on everything from presentation skills to leadership & management techniques. Your support network will be second to none.

The ideal candidate will be:

- someone with at least four years *clearly demonstrable* (in their application) successful school experience in the UK
- someone who clearly likes working with young people
- eager to learn new skills and help and develop other colleagues.
- willing and able to contribute to the wider life of the College
- have a positive attitude to life and work, understanding the impact that it has on colleagues

- someone who is preferably a practising Catholic, or at least somebody who is committed to supporting and developing our Catholic mission & identity

Main responsibilities:

In essence, the level of success you achieve in your role depends to a large extent on how well you and the colleagues you lead and manage contribute to delivering positive responses to the following questions:

How much do pupils and students enjoy their educational experience at St Richard Reynolds Catholic College and, in particular, my department?

How well do pupils and students progress in my department from their starting points, compared to that in other classes, subjects in College, locally and nationally?

How positively will the pupils and students remember their experiences in my department during their time at St Richard Reynolds Catholic College?

How will we know that our young people come first, are loved, listened to, challenged and inspired in my department?

In return, we offer:

- A competitive salary package, with a commitment to personal development where your efforts and achievements are recognised and rewarded.
- A creative, busy, open and supportive working environment.
- The opportunity to get involved with innovative techniques and developing policy areas.

You will appreciate and be excited by the knowledge that:

- the College is both a primary and secondary school bringing with it so many opportunities to explore and develop learning and teaching opportunities
- you will be able to work with our team to grow and develop a Catholic provision and experience that is second to none
- you will become part of something very special for the Catholic and wider community in this part of South West London

A positive attitude and approach to any challenge are common attributes of my colleagues. We also look to appoint people who clearly demonstrate potential and are willing to be developed.

I have very high expectations and a relentless focus on excellence in all aspects of my work, and I expect the same of my colleagues. An important part of my philosophy is the belief that strong, positive relationships built on trust, integrity and a love of God are essential to ensure that these expectations are met.

I hope that these few words and our website give you sufficient information to apply for this position, however please don't hesitate to contact us to discuss the role, or to arrange a visit. I wish you well.

Should you have the skills and experience required for this role please explore our website www.strichardreynolds.org.uk then apply as soon as possible by

- CES application form
- with the names of two referees and
- a supporting letter that includes the detail requested in the letter to prospective candidates

Richard Burke
Principal
January 2019

St Richard Reynolds Catholic College is an equal opportunities employer. We recognise that everybody is different and strive to harness those differences to create an inclusive environment where individuals feel valued, their talents are recognised and they are given every opportunity to develop their full potential.