



ST RICHARD REYNOLDS CATHOLIC COLLEGE

ST RICHARD REYNOLDS CATHOLIC PRIMARY SCHOOL
ST RICHARD REYNOLDS CATHOLIC HIGH SCHOOL

Learning Support Assistant

Salary: NJC Scale 4 point 7 - 10, £30,286-£31,611 fte

Start Date: ASAP

Contract Length: Fixed term, initially until 31 August 2026 with potential to extend

Working hours/weeks: 36 hrs per week (8am - 4pm), Term time + 2 Inset Days (Full academic year: Term Time + 5 Inset Days)

We are looking for an enthusiastic and committed candidate to join our school as SEN Learning Support Assistant, providing in class support to students. You will be part of a collaborative and enthusiastic team of support staff, providing exceptional support for learning and teaching at our College in order to provide a world class education for our pupils. The SEND team helps students aged 11-18 access learning in the classroom, and supports students with literacy, numeracy, study and social skills.

You may have experience working with young people, having been an LSA before. However you may be returning to work after a career break, a career changer or someone who has never worked in a school setting but who would like to. We put a lot of store in your rapport with young people as well as your experience.

The role will include:

- Providing students with support specified by the teacher and SENCO, and encouraging independence and responsibility for learning and behaviour.
- Helping students to build self-esteem through positive interactions, praise and encouragement.
- Assisting with the development and implementation of SEN support plans and personal care programmes.
- Promoting inclusion throughout the College and establishing positive relationships with students.

Full details and an application form can be downloaded from our website:

<https://strichardreynolds.org.uk/whole-college/vacancies-2/>

Please also get in touch if you would like to talk in more detail about the role or pay us a visit. Please send the CES application form to: recruitment@srrcc.org.uk by **10am, 1st December 2025** with interviews on 8th December 2025.

While we ask you to support our Catholic ethos, being a practising Catholic is not a requirement, we welcome applicants from any background.

St Richard Reynolds Catholic College is a vibrant community consisting of a federation of two Outstanding schools: SRR Catholic Primary School and SRR Catholic High School which includes a Sixth Form. Our community is a place where our young people come first, are loved, listened to, challenged and inspired. The College is part of the Ascension Catholic Academy Trust. Further information can be found on the Trust website - [The Ascension Catholic Academy Trust - Home](#)



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www.strichardreynolds.org.uk • @stRRCCollege

Principal: Richard Burke BSc MA
Diocese of Westminster



ASCENSION
CATHOLIC ACADEMY TRUST

Please note that applications will be considered as they are received and you are therefore advised to submit your application as early as possible, as some interviews may take place, and an appointment may be made, before the closing date is reached for these positions.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. This post is subject to an enhanced DBS check.